



Mossley Hollins High School
Floret Qui Laborat

Person Specification – Classroom Teacher

Attributes	Assessment Method
<p><u>Qualifications</u></p> <p>QTS. Good honours degree or equivalent.</p>	<p>Application, production of certificates at interview</p>
<p><u>Experience</u></p> <p>Teaching well a range of prior attainment groups (whether in sets or mixed ability groupings). A teaching focus on stretching all students, including the least advantaged and most able. Teaching to a good or better standard. Marking and feedback which drives progress and to which the pupils' respond well.</p>	<p>Application, interview, teaching lesson & references</p>
<p><u>Continuing Professional Development (CPD)</u></p> <p>Good evidence of CPD, which focusses on further improvements to quality of teaching. Use ICT as a planning, teaching, learning, assessment, reporting and tracking tool. Recent subject-specific training. Awareness of current external and internal educational issues. Appreciation of marking, feedback and student response as major contributors to progress. Ability to teach to high GCSE standards.</p>	<p>Application, interview, teaching lesson & references</p>
<p><u>Skills and Attributes</u></p> <p>Excellent relationships with students. Well-developed, firm and fair classroom management skills. Initiative, positive drive and resilience. Ability to motivate, inspire, challenge and support. Ability to communicate in speech, writing and through ICT. Organised and efficient. Excellent attendance record. Commitment to the full life of the school, with determination to lead one aspect of extra-curricular/enrichment. A belief in and advocate of the school's values of good manners (to students, parents and colleagues), hard work and honesty.</p>	<p>Application, interview, teaching lesson & references</p>

*Mossley Hollins High School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.
This post requires an enhanced disclosure from the Disclosure & Barring Service (DBS)*